

# Northallerton Silver Band

## Safeguarding Policy

### General

Northallerton Silver Band (NSB) is committed to ensure the safety of NSB members, and persons who come into contact with NSB for any reason.

Whilst not exhaustive this policy specifically applies to vulnerable individuals and includes children (under 18), the elderly, persons with learning, mental or physical disabilities, and is regardless of race, religion, sex, or sexual orientation.

NSB will comply with all legislation in so far as it relates to safeguarding and discrimination.

### We will ensure:

That we will respect all individuals and ensure we have an anti-bullying environment.

That we will operate a safe on-line environment and will give due diligence to the sharing of photographs. In particular no adult will engage on social media with an NSB member who is under 18 except on a public forum visible to others.

That any complaints over safeguarding issues will be investigated promptly.

That we will provide a safe environment at band practices/engagements, and that we will comply with Health and Safety legislation.

That procedures will be put into place to protect children whilst engaged as members of NSB, and in particular to ensure that there are a minimum of two adults present at any time when a child is present on premises or during engagements

Sufficient NSB members will undertake DBS checks to ensure there is always coverage.

### Safeguarding lead:

The Committee shall appoint a safeguarding lead whose responsibilities will include:

Advising band members of their responsibilities on safeguarding vulnerable individuals.

When circumstances warrant to take immediate steps to ensure social services or the police are informed of safeguarding concerns or allegations.

To provide bespoke (and if appropriate confidential) advice to individual members, or the Committee, on any safeguarding matters.

To liaise with, and inform, parents of children of our safeguarding policy.